

WHAT IS PACE CARES?

Pace Cares is the new Pace newsletter and associate website. Pace Cares will come out every other month, and will have updates on the website in-between newsletters. The Pace Cares newsletter is designed to help better the communication about issues important to Pace associates and their families. We will cover information on your health insurance, benefits, recruiting, upcoming news and events, wellness tips, and other associate-focused stories. Inside you will find the "EHS Insider" which will focus on Environmental, Health, and Safety issues. This information will

be useful to you and your family. Pace cares about our family and wants to make sure that all of our associates and their family members are Informed and educated on everything Pace-related. We recently created a Pace Cares website where you can access information about the company and what is currently going on right from your computer anywhere in the world. This newsletter is a way to get familiarized with the content of the website.

A digital copy of the newsletter will be available on the website as well. This newsletter will come directly to your home every

other month and will be available through HR or on the Pace Cares website. The web addresses is: <http://pacecares.paceind.com>. Please take some time and visit the website to look around at the information and give us your input. You can also make suggestions for topics and ask questions using the online suggestion box under the resources tab; just click "suggestion box" then fill out the form to submit your topic suggestions or questions.

Our goal is to strengthen and improve our communication with our associates and their families because Pace Cares about you!

PACE FAMILY HEROES

Pace Industries would like to honor any of our associates or their family members that are currently serving in the Armed Forces or who have served in the past.

We would like to share your story with all of our associates on the Pace Cares website. If you would like to share your experience or let everyone know how proud you are of a family member, please submit your photos and stories on the Pace Cares website at:

<http://pacecares.paceind.com/culture/pfh>



**Thank you for
your service
and God bless!**

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PACE CARES WEBSITE

<http://pacecares.paceind.com>

Health Benefit Information
Updated EHS Stories
Safety Videos

News and Events
Mission, Vision, and Values
Wellness Center Info



Longtime Associate Hits Impressive Landmark

50 YEARS OF SERVICE

Experience and longevity are common at the St. Paul Division, but one person holds the record for staying power. Dave Weiss has reached his 50th anniversary with Pace. Weiss, who started working on the night shift in February 1963, is the only current associate at St. Paul to have worked for the company before it moved to the Lexington Avenue facility in the summer of 1964. Weiss, who turned 69 in July, has seen a lot of changes through the years. "Everything has gotten bigger," he said. "The parts have gotten bigger, the jobs have gotten bigger. When

I first started, we were doing a lot of small stuff." Weiss worked in a variety of jobs before becoming a die caster in 1967. It's a job he enjoyed through the years and continues to enjoy today. "It's always been a steady job," he said. "There were never any layoffs, and it's kept me real busy." In fact, Weiss said he doesn't know what he'd do if he wasn't working at Pace. He isn't sure how long he'll continue to work,



but retirement is something he'll consider after he passes the 50-year mark in February, adding, "There's a lot of work still to do."

In addition to Weiss, there are 21 other associates with at least 25 years of experience at the St. Paul Division:



Karen Tavernier, casting,	42	David Higgins, casting,	35	Bryon Stulc, casting,	28
Jim Rosby, casting,	44	Wayne Wehmas, quality,	33	Joan Varhalla, machining,	28
Tom Stodola, Casting,	40	Fred Tavernier, casting,	31	Bill Brodie, maintenance,	27
Curtis Palmer, casting,	39	Lenny Krause, casting,	29	Connie Brodie, engineering,	26
Daryl Beck, quality,	37	Robert Gerlach, casting,	29	Brett Gonsior, tool room,	26
Jeff Stoeckel, receiving,	37	Jeff Hallman, casting,	28	Terry Howell, machining,	25
Al Hause, engineering,	36	David Kern, casting,	28	Daniel Maylone, casting,	25

Featured Recipe on Pace Cares website:



Lemon Scallion Chicken & Vegetable Kabobs

Prep time: 15-20 minutes
Cook time: 10-15 minutes

Cal: 380 | Total Fat: 11g
Sat Fat: 2.5g | Chol: 145mg
Sod: 520mg | Protein: 56g
Total Carb: 13g | Fiber: 4g

Take **SHAPE** for life

Take Shape For Life is a unique program designed to help you along your journey toward optimal health. By combining the personalized support of a Health Coach, the habits of health, and clinically proven Medifast meals, Take Shape for Life gives you the resources and skills you need to live a healthier life for the long term.

Take Shape For Life provides you with the one-on-one support of a trained Health Coach (Director of Wellness and Personal Safety, Kenny Sandlin). It allows you to lose weight quickly and safely while teaching you the habits of health. TSFL is a flexible weight loss plan that travels easily with you. All Medifast meals come in packages with no need to be cooled. Medifast is special because you can achieve the quick weight loss you want, and, unlike other weight-loss programs and diet plans you've tried, the

Medifast 5 & 1 Plan® is clinically proven to produce an average weight loss of 2 to 5 lbs. per week for the first two weeks and 1-2 lbs. per week thereafter. Medifast has specially tailored programs to meet the needs of nursing moms, seniors, teens, and people with diabetes or gout.

The TSFL program is centered around the "5 & 1" plan. You will eat

5 of the Medifast meals and 1 lean and green meal a day. The LEAN portion of the Lean & Green Meal includes 5-7 ounces (cooked weight) of lean protein. The GREEN portion of the Lean & Green Meal includes 3 servings of low-carbohydrates/non-starchy vegetables. Each serving of vegetables will be either 1/2 cup or 1 cup depending on the vegetable(s) you choose.

The plan works to increase your metabolism by eating every 2½-3 hours. Never get hungry, never get full. If you would like more information go to: <http://pacewellness.TSFL.com> or you can contact Kenny Sandlin. **Pace associates and family members get 10% cash back on orders!**

Kenny Sandlin and some of his family members have lost weight using the Take Shape for Life program, and he wants to help you reach your weight goal!

Natalie lost 56 lbs.*



*results may vary

DID YOU KNOW?

You could be getting more from your health benefits.

Your health insurance covers 1 routine eye exam every 18 months. This pays 100%, no deductible, for an in-network provider and 80%, after deductible, for an out of network provider.

If you are diabetic and require a diabetic retinopathy vision screening, your health insurance covers one exam every calendar year.

You can order your maintenance drugs through the mail order program and receive a 90 day supply of generic drugs

for 2 copays. To see a list of all maintenance drugs please see your local HR department.

Pace offers a Special Delivery Program for expecting Special Delivery is a prenatal care program of your health insurance with BCBS. This program is designed to utilize three strategies (education, assessment and intervention) to assist the expectant mother and her physician in the prevention of preterm births that high-risk prenatal conditions can cause.

Your health insurance covers Well Adult Care Benefits, available to plan participants age 19 and older if you go to a Primary Care Physician (PCP) or In-Network Specialist at 100%, deductible waived. These services include the following:

- All Immunizations; Blood Pressure Screening
- Cholesterol Screening; Colorectal Screening
- Mammography; Bone Density Scans
- Prostate Specific Antigen (PSA) Test; Sigmoidoscopy
- Testing for hereditary diseases; Routine Physical Exam
- Flu Shots; Gynecological exam with pap smear

Other services as listed at

www.healthcare.gov/law/about/provisions/services/lists.html

For more information call 800-742-6457.

WHEN SHOULD YOU GO TO THE E.R.?

The American College of Emergency Physicians has listed 10 medical conditions that should prompt you to go to the Emergency Room.

1. Difficulty breathing, shortness of breath. This could be a sign of an asthma attack or even a heart attack. Any difficulty with breathing or shortness of breath should always be taken seriously and checked out by a medical professional. Women often experience shortness of breath when having a heart attack, but may ignore this symptom.

2. Chest or upper abdominal pain or pressure. If you feel discomfort or pain like a tight ache, pressure, or squeezing in your chest lasting more than a few minutes it could be a warning that you are having

a heart attack. This pain may extend downward into your abdominal area and could feel like heartburn.

3. Fainting, sudden dizziness, weakness, lack of mobility. These symptoms could be alerting you to a stroke, heart or circulation problem, seizure or dehydration. These are serious conditions that should not be taken lightly.

4. Changes in vision. Sometimes stroke victims experience double vision or loss of all or part of their vision. If this occurs, the person should go to the ER immediately to be evaluated.

5. Confusion or changes in mental status. This includes difficulty speaking, unusual fatigue, and feeling disoriented. These could be signs of a

stroke, seizure, dehydration, or another major problem.

6. Any sudden or severe pain. A severe headache (the worst you have ever had) could be signaling a brain aneurysm. Severe abdominal pain could indicate either an appendix attack or a stomach aneurysm. An acute shooting pain or heavy discomfort in the left arm could be a sign of a heart attack.

7. Uncontrolled bleeding. If you have applied pressure to a wound for 15 to 20 minutes and it does not stop bleeding, then you should see a medical professional who can assess the injury.

8. Severe or persistent vomiting or diarrhea. Continual vomiting and diarrhea means you run the risk of dehydration, which can

lead to other serious conditions if left untreated.

9. Coughing or vomiting blood. Coughing or vomiting blood could mean a bleeding ulcer, tumors in the stomach or esophagus, or a serious lung disease.

10. Suicidal or homicidal feelings
Sometimes a person with a mental disorder begins exhibiting behavior that could be dangerous either to himself or others around him. It is vital for a medical professional to see the person. Be sure to tell the ER staff what medications, if any, the person is taking.

Remember the new Nurse 24 toll-free line at 1-800-318-2384 to talk to a trained nurse for advice anytime 24-7.

EHS INSIDER

WHAT IS THE EHS INSIDER?

Pace has come a long way in our environmental, health, and safety journey. In 2012 we reduced our OSHA recordable rate by 21%, worked on our

personal safety. Pace will continue to work toward being proactive in our health & wellness, as well as our environmental culture.

“The Environmental Issue”,

suggestions for topics or a question you would like for us to answer, go to the Pace Cares website and submit your suggestions. We will include stories and information to



“The Environmental Issue,” Pace’s bi-monthly Environmental Newsletter has now become the “EHS Insider”

environmental sustainability, and focused on our personal safety and wellness. Our next step toward the goal of zero incidents is the joining of our Safety, Health, and Environmental resources into EHS. In 2013 Pace’s EHS program will focus on becoming more proactive and no longer just reactive. We want to be proactive in our safety culture, both at work and in our

Pace’s Environmental newsletter, has now become the “EHS Insider” and will expand the reach of stories to include information on Safety and Health topics. Each issue will have various stories and information on both personal and work related EHS topics. We want our families to practice effective EHS habits at work, at home, and everywhere in between. If you have

answer those questions in future issues of EHS Insider. Go to <http://pacecares.paceind.com> and under the resources tab, click “suggestion box,” and then fill out the form to submit your topic suggestions.

EHS insider will be included in the Pace Cares newsletter every other month. You can also obtain a digital copy of the EHS Insider on the Pace Cares website.

THE THREE E’S OF EHS

EDUCATE

Increased awareness, education, and development of a proactive EHS culture equals increased safety, a better environment, and improved health. EHS education is the most effective tool in preventing accidents by human causes. Through adequate instruction, personnel gain useful knowledge and development of safe attitudes. Training is a particularly important accident prevention control; it gives each employee personal EHS tools by developing proactive safety, environmental, and health habits at home and work.

fail than people. It may be necessary to make mechanical revisions or modifications to eliminate existing, unsafe conditions and, in some cases, to prevent unsafe



The 3 E’s of EHS

ENGINEER

Innovative and effective engineering solutions to correct hazards equals increased safety. When an operation is mechanically, physically, and environmentally safe, it is unnecessary to be as concerned about the uncertain behavior of people. Machines are less apt to

acts. Design of machine guards, pressure relief valves, Kaizan events, EHS signs, and hand rails are varied examples of EHS engineering at work.

ENFORCE

Aggressive enforcement of the rules from every associate, regardless of position, equals improved EHS

performance. Usually, accidents can be prevented through adequate EHS engineering and education. However, there are some people who are a hazard to themselves and others because of their failure to comply with accepted EHS standards. It is these persons for whom the strict enforcement of EHS practices is necessary, backed by prompt corrective action. No organized accident prevention effort can be successful without effective enforcement because accidents are frequently the direct result of violations of EHS principles. To be completely effective, accident prevention controls cannot be applied “hit or miss.” Working safely is a condition of employment at Pace Industries. EHS rules and regulations are in place to protect us all. Safety is everyone’s responsibility. When more people know the 3 E’s and live by them, more accidents will be prevented. This means increased safety for everyone!



TIPS FOR HEALTHIER LIVING

When we eat quickly, our body thinks it needs more food to be satisfied. It takes approximately 20 minutes for your brain to get the message that you are feeling full. Fast eaters should slow down to give their brains time to get the message that they are no longer hungry.



Pick up your “I Don’t Text” window sticker at your local HR office

“Working safely is a condition of employment at Pace Industries. Safety is everyone’s responsibility.”

EARTH DAY 2013

The concept of Earth Day began in the spring of 1970. Exactly how and when it was conceived, as well as who was responsible for its origination, is still debated.

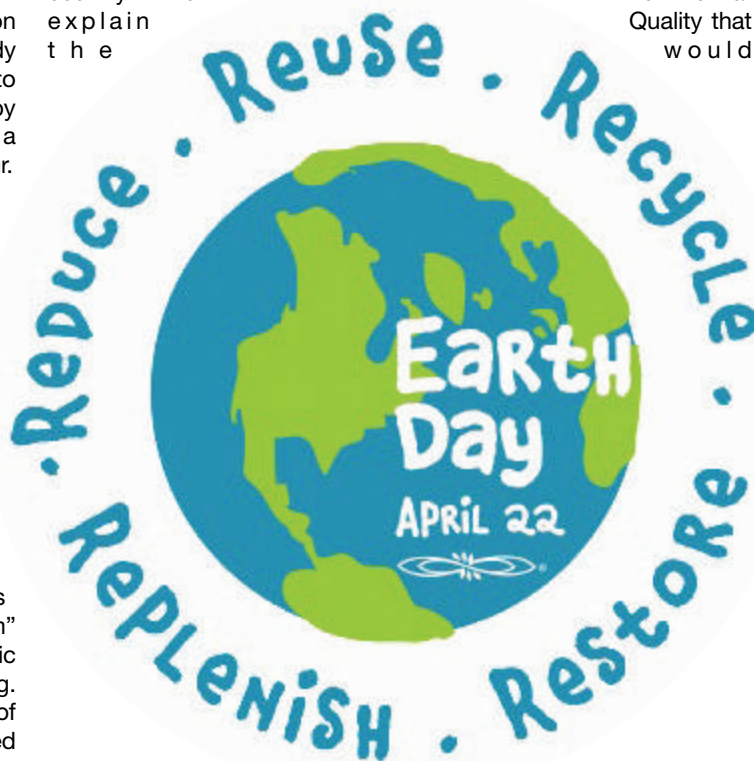
The most well-known version of Earth Day history features the efforts of Senator Gaylord Nelson (D-Wis.) and Mr. Denis Hayes. In the early 1960s Senator Nelson persuaded President Kennedy to give national visibility to the natural environment by having the president go on a nationwide conservation tour. The president and three other senators began the tour in 1963. While it only went to three states and did not succeed in making the environment a national political issue, according to Senator Nelson; the tour was the beginning of an idea that later led to Earth Day.

Throughout the 1960s the country witnessed a slow erosion in the popularity of the word "conservation" as the terms "environmentalism" and "ecology" gained public familiarity and understanding. The disillusioning effect of the Vietnam War and related chemical warfare tactics also served to enhance the popularity of the book *Silent Spring* by Rachel Carson. Public and political interests in the environment were mounting.

Although preoccupied with the Vietnam War and a recession-ridden economy, President Nixon took some stopgap action on the environmental front in 1969. In May, he set up a cabinet-level Environmental Quality Council as well as a Citizens' Advisory Committee on Environmental Quality. His critics charged that these were ceremonial bodies only, with no real power. Later in the year he appointed a White House committee to consider whether there should be a separate environmental agency.

Around the same time and in

the midst of anti-war teach-ins being held on campuses across the country, Senator Nelson began to pursue the idea of having a nationwide teach-in on the environment. In 1969 he raised funds for the effort and sent letters to governors and mayors across the country to explain the



"On April 22, more than one billion people around the world will take part in the 43rd Anniversary of Earth Day."

event and to request that they issue Earth Day Proclamations. He also circulated articles to college newspapers and to education journals accessed by educators in grades K-12. He formally announced that this national environmental teach-in would be held in the spring of 1970.

It was also at this time that Congress sent President Nixon a remarkable bill known as the National Environmental Policy

Act (NEPA). Senator Nelson later referred to NEPA as "the most important piece of environmental legislation in our history." This Act gave strong idealistic purpose to national environmental protection priorities and statutorily created a Council on Environmental Quality that would

became more than a phrase..."

In January, 1970, Senator Nelson selected college student Denis Hayes to manage the Washington, D.C. Earth Day office and oversee the organizing of college campuses. Other college students were hired to work with Hayes. Soon, President Nixon announced an environmental action program that gave special emphasis to strengthening federal programs for dealing with water and air pollution.

On April 22, 1970, 20 million Americans took to streets, parks and auditoriums to demonstrate for a healthy environment. Denis Hayes and his staff were able to coordinate massive coast-to-coast rallies and teach-ins. Thousands of colleges and universities organized protests against the deterioration of the environment. Senator Nelson and Congressman Paul McCloskey (R-Calif.) gave bipartisan sponsorship to the event. This first Earth Day event led to the creation of the United States Environmental Protection Agency that same year, and stimulated passage of the Clean Air, Clean Water, and Endangered Species acts.

Earth Day was revived on a national level on its 20th anniversary in 1990 and gained the support of more than 200 million people from 141 countries. It attracted similar attention in 2000. In 1995 Senator Nelson was awarded the Presidential Medal of Freedom - the highest honor given to civilians in the United States - for his role as the founder of Earth Day.

To learn more about this version of Earth Day history, visit the following web sites:

Earth Day Network: *About Us* www.earthday.net/about/

U.S. EPA HISTORY OFFICE: *Earth Day* www.epa.gov/history/collection/aic46.htm

advise the president and review all federal environmental impact statements. President Nixon signed NEPA on New Year's Day, 1970.

According to Senator Nelson, passage of NEPA created an "explosion" of environmental interests nationwide. Authors of the first Council's annual report wrote: "Historians may one day call 1970 the year of the environment - a turning point, a year when the quality of life



Second only to motor vehicle accidents; slips, trips and falls are the most frequent accidents leading to personal injury

PREVENTING SLIPS & FALLS DURING THE WINTER

Snow and ice in the winter months increase the risk for slips, trips and falls dramatically, both indoors and outdoors. Walking to and from parking lots and between buildings during winter requires special attention. Below are some helpful tips on preventing slips, trips and fall incidents.

SAFE WINTER WALKING

No matter how carefully snow and ice are removed from roadways and sidewalks, you will likely encounter slippery surfaces when walking outdoors during the winter. It's important to always be aware of the slip, trip and fall dangers and to walk safely on icy and slippery surfaces.

The following are some safety tips for winter walking:

- Plan ahead. Give yourself

sufficient time and plan your route.

2. Wear shoes or boots that provide traction on snow and ice, such as rubber and neoprene composite. Avoid plastic and leather soles.

3. Use special care when entering and exiting vehicles. Use your vehicle for support.

4. Walk on designated walkways as much as possible. Taking shortcuts over snow piles and areas where snow and ice removal is not feasible can be hazardous.

5. Look ahead when you walk. A sidewalk that is completely covered with ice may require traveling along a grassy edge for traction.

6. Use floor mats to remove moisture from the soles of your

shoes upon entering a building.

7. Don't allow rain that has collected on your umbrella to be deposited on indoor walking surfaces.

8. Avoid inclines and slippery walking surfaces if possible.

9. Be aware of your footing and any potential, slip, trip or fall hazard that may be present.

10. Select appropriate footwear. Remember that no shoe sole material is perfect under all conditions. Shoe soles made of plastic or leather and high heel shoes are less than ideal, especially during wet weather.

11. Report slip, trip and fall hazards.

12. Use a handrail where available.

Take **3** Actions to Fight the Flu

VACCINATE

The CDC recommends a yearly flu vaccine as the first and most important step in protecting against flu viruses. While there are many different flu viruses, the flu vaccine protects against the three viruses that research suggest will be most common. Everyone 6 months of age and older should get the flu vaccine as soon as it become available. Vaccination of high risk persons is especially important to decrease their risk of severe flu illness. High risk persons include young children, pregnant women, people with chronic health conditions like asthma, diabetes or heart and lung disease and people 65 years and older. Children younger than 6 months are at high risk of serious flu illness, but are too young to be vaccinated.

STOP GERMS

Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it. Wash your hands often with soap and water. If soap and water are not available, use an alcohol-based hand rub. Avoid touching your eyes, nose and mouth. Germs spread this way. Try to avoid close contact with sick people. If you are sick with flu-like illness, CDC recommends that you stay home for at least 24 hours after your fever is gone except to get medical care or for other necessities. (Your fever should be gone without the use of a fever-reducing medicine.) While sick, limit con-tact with others as much as possible to keep from infecting them.

ANTIVIRAL DRUGS

If you get the flu, antiviral drugs can treat your illness. Antiviral drugs are different from antibiotics. They are prescription medicines (pills, liquid or an inhaled powder) and are not available over-the-counter. Antiviral drugs can make illness milder and shorten the time you are sick. They can also prevent serious flu complications, like pneumonia. It's very important that antiviral drugs be used early to treat people who are very sick with the flu (for example, people who are in the hospital) and people who are sick with the flu and have a greater chance of getting serious flu complications, either because of their age or be-cause they have a high risk medical condition. Other people also may be treated with antiviral drugs by

their doctor this season. Most otherwise healthy people who get the flu, however, do not need to be treated with antiviral drugs. Flu-like symptoms include fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills and fatigue. Some people also may have vomiting and diarrhea. People may be infected with the flu, and have respiratory symptoms without a fever.



WHY IT'S IMPORTANT TO **RECYCLE** ELECTRONICS

According to EPA, the average American household uses about 24 electronic devices, including personal computers, cell phones, televisions, and e-readers. When these devices become obsolete, what do we usually do? We often throw them in the trash.

In the U.S., we discard over 2 million tons of electronics every year. If we recycle these electronics instead of sending them to landfills and incinerators, we can recover valuable resources and materials while conserving energy and natural resources.

ANOTHER BENEFIT

By recycling our electronics, we also reduce greenhouse gas (GHG) emissions. How? Well, for starters, these devices are made from valuable resources and highly engineered materials, including precious metals, copper, plastics and glass.

Let's look at a specific example. If we recycle 100 million cell phones, we could recover about 7,500 pounds of gold. Recovering this amount of gold from discarded phones requires less energy than extracting it from the earth, which would involve

moving, mining and processing 12 billion pounds of loose soil, sand can be recovered to make new products. Metals, plastics, and

3 Million Tons of Electronic Waste is Created in the US Each Year

and rock. Mining metals such as gold requires energy, and so does manufacturing the components we need to construct cell phones or other electronic devices.

Electronics recycling not only conserves energy, but also reduces GHG emissions. Did you know that recycling 1 million desktop computers could prevent the release of GHGs equivalent to the annual emissions of 16,000 passenger cars? By recycling your outdated electronics, you can help reduce the GHG emissions caused by manufacturing virgin materials, conserve resources, and prevent air and water pollution.

What Products Are Made from Recycled Cell Phones?

Almost all of the materials used to manufacture a cell phone

rechargeable batteries from recycled cell phones are turned into new materials and products.

Cell phones contain a number of different metals – gold, silver, platinum, palladium, copper, tin, and zinc – that are recovered in the recycling process. The recovered metals are then used by a number of industries, such as jewelry, plating, electronics, automotive, and art foundries.

The plastics recovered from cell phones are recycled into plastic components for new electronic devices or other plastic products such as garden furniture, license plate frames, non-food containers, and replacement automotive parts. When the rechargeable battery can no longer be reused, the battery can be recycled into other rechargeable battery products.

70% of Toxic Metal in Our Landfills is From Electronic Waste

E. D. I. T. H. STANDS FOR EXIT DRILLS IN THE HOME

Despite the outstanding efforts of Fire Departments in fire prevention activities, fires do occur. Most fatal home fires happen between midnight and 8 a.m. when most people are asleep. Most of these people do not die from burns, but rather from being suffocated by toxic gases and lack of oxygen created by the fire. If you have a properly working smoke detector, you may still have less than 2 minutes to get out. A well-practiced escape plan will increase your chances of survival. The following are some ingredients for a successful plan.

What makes an effective escape plan?

A careful escape plan begins with careful preparation, proper placement of smoke detectors and regular **E.D.I.T.H.** practice. Hopefully, you will never have a fire in your home. However; should a fire occur, your safety and that of your family will depend on your calm, rational actions. **E.D.I.T.H.** and a carefully designed escape plan can be the key to a safe escape.

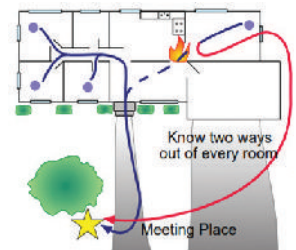
How do I put together a fire escape plan?

Advanced planning will ensure that you are ready for any fire emergency, and will be able to provide yourself and your loved ones with peace of mind. To design your own fire escape plan, first sketch the floor plan of your home on a piece of paper. Indicate on the plan all doors, windows and other avenues of escape from each room in your home. Then, draw arrows to indicate the normal exits which would be your primary escape route. With alternate colors, draw

arrows to indicate a secondary exit from each room of the home.

Choose a location outside of the home where family members should meet once they have safely escaped. A neighbor's front yard or side walk may be an ideal meeting place. From there call 911 and **NEVER** allow anyone to return into the building.

Practice your drill after your escape plan is on paper. Practice regular fire drills to test the plan's effectiveness. Time the drill and remember to use secondary means of escape in some of your drills. Actually use the windows and doors to make sure that children and adults can fit through them and they have functioning locks. Make corrections where necessary.



OPEN ENROLLMENT 2013

Open Enrollment will be between April 29, 2013 and May 10, 2013. During this time you can make any benefit changes for the upcoming plan year that begins on July 1, 2013. Please be watching for information being mailed to your home with all the upcoming changes. If your mailing address has changed recently, please make sure to notify your local HR department. You will also be able to find information on the Pace Cares website: <http://pacecares.paceind.com>

As always if you have any questions please don't hesitate to talk to your local HR department or call the Pace Benefits Hotline at 479-973-2101.



PACE WANTS YOU!

We need your technical skills and abilities at Pace. If you are currently working in one of our Pace manufacturing facilities and believe you have the technical skills and abilities to learn maintenance, automation, CNC, and CMM skills please contact Ken Stuckey. We are developing a

technical aptitude assessment that will be available to you soon. It can identify skills which could qualify you for a better paying job with Pace. If you think you have the skills, please contact Ken or your local HR department to complete the assessment. It is likely that many of our

present associates could fill the technical roles we are searching for today. Ken Stuckey is the Director of Talent Acquisition and Development. He can be reached at ken.stuckey@paceind.com. You may also apply online at: <http://www.paceind.com/careers/career-search-internal>

<http://pacecares.paceind.com>

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